

## **Neuse Charter School Board of Directors Meeting Minutes – February 27, 2018**

### ***Board Members Present:***

Dawn Dixon, Chair  
Rodney Dunn, Treasurer  
Tony Gupton, Past Chair  
Nichole Booker  
Michelle Denning  
Chris Johnson  
Jimmy Lloyd  
Kevin Gomez-Gonzalez, SGA President

### ***Board Members Absent:***

Paul Worley, Vice Chair  
Jason Cummings  
Robbie Taylor  
Dave Neville, Ex-Officio NCSF

### ***Call to Order [5:59 pm]***

Dixon called the meeting to order at 6:00 p.m. and read the Ethics Statement. All board members were given the opportunity to respond to the Conflict of Interest statement.

### ***Public Comments [6:00 pm]***

Michelle Nouaim, Habsa Nouaim, reported to the board regarding her son's negative experience while at Neuse Charter School and her frustration with administration, the counseling department, and various teachers. She reported begging teachers and counselors to help but continued to find her son being bullied by teachers as the school is not equipped to deal with students with disabilities. She felt she was told many lies and that children aren't happy here as they don't smile here.

### ***Booster Club Report [6:08 pm]***

Lynch reported on the Booster Club budget [see attached]. Their largest income from concessions/lunch program. Net operating revenue is \$6,340.12.

Johnson asked about volunteers, and Lynch noted that they do get it done, but volunteers are always needed.

Dunn talked with Lynch and Priest, Booster Club Treasurer, to join the Resource Committee as we look into next year and fundraising.

Lynch confirmed that stipends are paid to head coach for each sport, and they pay their assistants if they choose.

### ***Agenda Approval [6:15 pm]***

Motion by Johnson, seconded by Gupton, to approve the agenda. Passed unanimously at 6:15 pm.

### ***Approval of Minutes [6:15 pm]***

Motion by Dunn, seconded by Booker, to approve January minutes. Motion passed unanimously at 6:15 pm.

***SGA Report [6:16 pm]***

Kevin Gomez-Gonzalez reported on the Student Leadership Retreat that was held last weekend [NCS TASK Leadership Retreat]. SGA plans to make this an annual event.

Final plans are being made for the Prom on March 9.

Student, Lexi Flach, is finishing the Blood Drive details that will be held on March 16. Many people are helping get this message out in the community.

***Directors Report [6:18 pm]***

Celebrations and Recognitions:

Earlier tonight 12 students were recognized for the character traits Teamwork, Responsibility, and Creativity.

Congratulations to Lacy Jones for the WRAL Extra Effort award earlier this month. Additionally, congratulations to Coach Gail Browning for hosting our first ever Carolina 1A Basketball Tournament on campus. We hosted 640 visitors over the 3 day tournament and our girl's team took home the Championship. We utilized new parking signs to help visitors find their way around the campus and construction.

Fully staffed for this year. Interviews are underway for the Intermediate Academy Leader; however, we have not received Senior Academy Counselor applications as we had hoped so administration is attending various career fairs to expand our base.

In reviewing the custodial contract, we realize next year we should probably bid the gym as its own entity as there are different processes for the gym floor.

NCS has purchased a new communications tool in a web-based platform to give us more ways to communicate with our parents: robotic phone calls, texts, etc. to meet the communications needs of our parents.

Lottery will be on March 15 at 6pm. All applications must be received by noon on March 14. Applications went out on 2/1 online and in the front office. The lottery has been advertised with WRAL, N&O, and Johnston Now. With 2 weeks to go in the application process, there are currently 267 applications in house. The interest is in all grade levels.

There are 870 students planning to return next fall with an additional 40 siblings joining us in Kindergarten. There are 25 other siblings identified in grades 1-12. The goal is to have 974 students on the books by the end of the lottery. There are 72 seats to fill in Kindergarten and a few additional openings in 10<sup>th</sup> grade. The other applicants will be drawn for a wait list position. Next year's ADM cap has been set at 975.

Dunn noted we should review the school's enrollment policy for update. Lloyd referred to the enrollment policy and the committee responsible for that area. Denning verified that we do not give alumni priority.

There was discussion around the Johnston Charter Academy and the relationship that might develop between the two. Pullium has already established a relationship with them to support charter together.

The NCS NC School Report Card for the 2016-17 school year has been published [see attached]. We received a "B" rating but at the low end of the scale. Additionally, with a steady change in the growth scores, NCS did not meet growth areas last year.

The Office of Charter Schools provided the 2017 Performance Framework Release, and we are in compliance in all areas for the 2016-17 school year.

Silver then reported on the PLUS Update [see attached for slide information].

#### Celebrations – Academic Champions:

- James Evans
  - Regional Science Fair Winner – first ever to place at regionals receiving 1<sup>st</sup> in Technology and received a nomination for the Broadcom Master's Competition
  - Moving onto State Competition
- John LePage
  - Regional Spelling Bee participant
  - Defeated 10 out of 16 participants
- Hilda Joyner
  - Awarded the Flanc mini-grant for her Spanish classes
- Robotics Teams
  - NUSA ranked 12 out of 24 and selected by another team to go to play-offs
  - Showcase this Saturday at SSS
  - NCS showcase on 3/21
  - Campbell University Expo on 4/7
- NHS
  - Elementary: Congratulations to Mr. Kiser in his effort for 80 members in NEHS
  - NJHS on a field trip today to UNC Chappel Hill and High Point University
  - NHS is cohosting the blood drive 3/16
- AMC is a 25 question 40 min exam focusing on how to develop problem solving skills
  - Winners for AMC8 this year are Skyler Dunn, Meagan Bruner and Luke Highfil
  - AMC 10&12 had 6 students advancing to the Regional Level at Wake Tech on 3/22
- High School EOC Results Fall 2017
  - NC Math 1
    - Fell from previous year in proficiency in Levels 3, 4 and 5
    - Proficiency Level of 4 or 5 = 27.78%
    - Proficiency Level of 3, 4, or 5 = 38.89%

- Need calculator updates and have sent home parent resources and communications. Discussion regarding how students are placed and if students were prepared for the accelerated Math 1 class.
  - Much Board discussion regarding how to assist our students that are struggling with this base level math course.
- English II
  - Beating state average by 12.89%
  - Proficiency Level of 4 or 5 = 65.22%
  - Proficiency Level of 3, 4, or 5 = 76.09%
  - 10<sup>th</sup> grade – starting in English I with English II testing components
- Biology
  - Beating state average by 9.83%
  - Proficiency Level of 4 or 5 = 72.73%
  - Proficiency Level of 3, 4, or 5 = 79.55%
- Average GPA based on internal classroom grades. The following percentages are based on 2.5 GPA or higher:
  - 3<sup>rd</sup> – 3.222 – 96%
  - 4<sup>th</sup> – 3.357 – 99%
  - 5<sup>th</sup> – 3.260 – 96%
  - 6<sup>th</sup> – 2.979 – 90%
  - 7<sup>th</sup> – 3.091 – 94%
  - 8<sup>th</sup> – 2.785 – 87%
  - 9<sup>th</sup> – 3.167 – 83%
  - 10<sup>th</sup> – 3.338 – 93%
  - 11<sup>th</sup> – 3.308 – 92%
  - 12<sup>th</sup> – 3.698 – 100%
- mClass – measuring reading skills for K-3
  - 1) early literacy skills and 2) reading comprehension and fluency by individual teacher testing for the BOY and MOY.
  - During the EOY test, students will be tested by a teacher that is not the student’s primary teacher.
  - Silver differed to Karen Hanafin, teacher, to explain the mClass process including the clarification that there is not a writing aspect to the test until the student has reached Level G.
  - Students that didn’t show growth are utilizing Imagine Learning.
  - K: 68% [BOY] & 53% [MOY] proficiency
  - 1: 56% [BOY] & 80% [MOY]
  - 2: 51% [BOY] & 75% [MOY]
  - 3: 82% [BOY] & 97% [MOY]
- Silver will meet with every individual teacher next week to review data both classroom and individual.
- AP Trends
  - Significant grown since 2015
  - Outpacing state and global averages

- All AP teachers have attended training and will go again next month.
- ACT Results 2016-17
  - 18.5 average for NCS with the state average at 19.1
- SAT Results 2016-17
  - 1080 NCS average composite score
  - 535 NCS average math score
  - 545 NCS average ERW score

***Consent Agenda [7:25 pm]***

None

***Standing Committees***

***Finance Committee [7:25 pm]***

Dunn presented the January budget report showing approximately \$94,000 as end of year surplus. Acadia has presented a for contract for 2018-2020 at the same price that finance will discuss this month.

Motion by Johnson, second by Gupton, to approve the January Budget. Passed unanimously at 7:14 pm.

***Facilities Subcommittee:***

Johnson reported a slight delay in construction due to rain. They are now back on track and started putting up the steel today. The schedule has them turning over building to us by the end of July 2017.

***Personnel Committee [7:28 pm]***

None.

***Academic Affairs Committee [7:28 pm]***

Dixon reported that the new website will be available for preview in the near future.

***Resource Development [7:29 pm]***

Dunn reported that there were 372 Reverse Raffle tickets sold with 30 additional earned as free tickets for a total of 402 tickets in the raffle. The event was successful but the timing was a bit rushed as the date was moved up. The committee will meet and discuss a fall event and the plans for next year's raffle. Thank you to Lori Woodard and the rest of the team who helped us raise over \$10k in donations to be auctioned. Additionally, the online auction was successful this year. Money raised included \$37,200 in ticket sales, \$7,000 in sponsorships, and approximately \$5,000 in auction fundraising. This is before expenses are deducted.

***Board Development [7:33 pm]***

Lloyd reported that the correct committee report template is ready for approval. The committee hopes to have a final version of the updated by-laws ready by March or April

meeting. The committee would also like to establish training modulars to focus on policy vs. school procedures, by-laws, and open meeting laws.

***Old Business [7:35 pm]***

The 2018-19 Compensation Plan was discussed at the January Board Meeting with thoughts to be given to the Finance Committee by 2/14/18. Presented tonight is a revised draft [see attached].

Changes presented:

- performance bonus is not just teachers but all employees
- phase in individual performance bonuses during 2019-20 school year to allow time to explain and set goals
- clarifying language throughout the proposal

Discussion regarding the two-year contract option and how it would be determined. NCS will wait until 2019-20 for this contract option.

Motion by Johnson to approve the Compensation Plan pages 1-8 less the 2-year contract and appendices, second by Lloyd, passed unanimously at 8:11 pm.

Motion by Johnson to approve the Compensation appendices C1, C2, C3, D, and E, seconded by Lloyd, passed unanimously at 8:13 pm.

Pullium will bring back revisions for item 5 and look to the board for how to handle future policy revisions.

***New Business [8:13 pm]***

Pullium presented the 2018-19 Academic Calendar.

Motion by Lloyd, second by Johnson, to accept the 2018-19 Academic Calendar as presented. Passed unanimously at 8:15 pm.

The board discussed possible graduation speakers to present to the senior class.

Motion by Dunn, second by Booker, to move into closed session for personnel and administrative discussion per NCGS 143-318.11(a)(6). Passed unanimously at 8:18pm.

Respectfully submitted,  
Paul Worley, Vice Chair/Secretary