

Neuse Charter School Board of Directors Meeting Minutes – August 28, 2018

Board Members Present:

Dawn Dixon, Chair
Paul Worley, Vice Chair
Rodney Dunn, Treasurer
Nichole Booker, Secretary
Chris Johnson
Jimmy Lloyd
Robbie Taylor
Dave Neville, Ex-Officio NCSF

Board Members Absent:

Michelle Denning

Call to Order [6:00 pm]

Dixon called the meeting to order at 6:00 pm and read the Ethics Statement. All board members were given the opportunity to respond to the Conflict of Interest Statement.

Agenda Review [6:01 pm]

Dixon presented the agenda. Motion by Johnson, seconded by Worley, to approve the agenda. Passed unanimously at 6:02 pm.

Public Comment [6:01 pm]

None.

Approval of Minutes [6:01 pm]

Motion by Johnson, seconded by Booker, to approve July minutes. Passed unanimously at 6:02 pm.

Booster Club Report [6:02 pm]

Pullium reported that she met with the Executive Committee of the Booster Club with good outcomes. Administration will take over some of the administrative responsibilities of the Booster Club this school year.

SGA Report [6:04 pm]

None. The SGA Representative has not been voted on at this time for the 2018-19 school year.

Director's Report [6:04 pm]

Pullium gave a brief history of Neuse Charter School:

- 2003 was the first Charter submission
- July 1, 2007 our official Charter was granted
- 140 students in the first year in grades K-5 in August 2007
- Dr. Patricia Harris, first director
- August 2011 moved to current site
- August 2012 = 90.1% for composite score
- Summer of 2016 Pullium began as Director
- 2017-18 framework and infrastructure of PLUS

Staff Updates:

- Congratulations to Latoya Green-Baker on her Master's Degree in Curriculum and Instruction.
- Congratulations to Samantha Dunn named as a Literacy Specialist.
- 67 returning staff and 17 new staff members. When we are fully staffed, we should have 100 staff members. We currently have six vacancies.

Student/Family Updates:

- ADM since first day of school has ranged from 929-941. Looking at 939-942 as the final number.
- Carpool is smoothing out.
- Academy Leaders are sending out weekly newsletters and Dr. Silver is sending out information specifically for PLUS updates.
- Federal grants are being completed. Title 1 funds this year will be mainly used for a Success Coach and tutors to help specific student needs.
- 2017-18 EOG/EOC results showed variable results. We found some dips in some areas and some growth in areas we expected. Leadership was not pleased with results and are working toward improvement.

Consent Agenda [6:17 pm]

Motion by Worley, seconded by Johnson, to accept the Consent Agenda. Passed unanimously at 6:18 pm.

Dixon confirmed that Personnel items should not consent agenda. Items from the Executive Committee will be included in that report, not automatically added to the Consent Agenda.

Finance Committee [6:24 pm]

Dunn reported on the Budget Report showing a \$268k surplus. Once final ADM is set, budget adjustments will be made. There is a potential gas line legislation that might bring additional funding to NCS. Additionally, NCS sold one of the vans for \$12,000, and a community member is donating a truck to the school.

Motion by Lloyd, seconded by Johnson, to approve July budget report. Passed unanimously at 6:27 pm.

Facilities Sub-Committee:

Johnson reported that we are in the new building and looking for a ribbon cutting ceremony this fall. Johnson and Dunn attended the Open Houses to discuss school finances and the need to raise money.

Johnson recommended meeting with design and development to have drawings ready for new building. USDA is willing to lend us funds for our expansion. Modular agreements are over June 2020.

Thank you to Wendy Dunn for her work with the Resource Committee. We currently have over \$13,000 in our Make NCS Great capital campaign account.

Loan for the new building is closing in September with first payment starting in October.

Dixon recommended getting digital signage around campus. Utilize the TVs that are already around campus to get information out to families.

Personnel [6:35 pm]

Items for closed session.

Academic Affairs [6:36 pm]

Dixon reported that NCS is listed in JCC's accreditation report with SACS.

Silver presented a power point on PLUS. The PLUS Committee is comprised of representation from across the school with two representatives from each Academy as well as the electives/enhancement group and EC department. Silver also noted her administrative support members.

Silver discussed how weekly meeting were structured and the work of the PLUS Committee through the various PLUS Implementation Phases. SIT will view the proposed outcomes of this committee before moving it to the entire campus.

Discussion regarding what the PLUS program should do regarding branding and outcomes. The BOD wants to challenge the team to challenge our students and move the bar and recognizes this will be a hard climb. NCS is making a cultural shift in raising expectations of our students/graduates.

Resource Development [7:37 pm]

Presented with Finance Committee.

Board Development [7:37 pm]

None.

Old Business [7:37 pm]

Motion by Dunn, seconded by Lloyd, to accept the amended bylaws as previously submitted. Passed unanimously at 7:38 pm.

New Business [7:39 pm]

Pullium presented the need to contract for orientation and mobility services by state approved vendor Invision Education and Rehabilitation Services to be funded out of budget surplus. Motion by Johnson, seconded by Lloyd, to approve the new vendor contract. Passed unanimously at 7:41 pm.

Pullium requested adding another facilities technician to support our facilities. After board discussion, this item was tabled to a future date.

Dixon directed to the members to complete their Board Letters of Intent from their packets.

Pullium presented psychological service contract with Cleveland Psychological Services. This involves no budget impact. Motion by Johnson, seconded by Worley, to approve the new contract. Passed unanimously at 7:53 pm.

Dixon presented Beginning Teacher Support Program plan to be submitted to DPI. Motion by Johnson, seconded by Booker, to approve the plan to be submitted to DPI. Passed unanimously at 7:54 pm.

Pullium recommended hiring a full time Success Coach/Intervention Specialist and Title 1 tutors utilizing Title 1 funds. Motion by Johnson, seconded by Booker, to approve the Title 1 spending. Passed unanimously at 7:55 pm.

Executive Committee will be meeting with Pullium, Silver, and three Academy Leaders for the discussion regarding the NCS vision during the teacher workday in September to start the process for a 3, 5, and 10-year strategic plan.

Motion by Dunn, seconded by Johnson, to move into closed session for personnel and administrative discussion per NCGS 143-318.11(a)(6). Passed unanimously at 7:57 pm.

Motion by Johnson, seconded by Dunn, to reconvene in regular session. Passed unanimously at 8:47 pm.

Motion by Johnson, seconded by Dunn, to approved Director's personnel recommendations. Passed unanimously at 8:48 pm.

Motion by Johnson, seconded by Taylor, to adjourn. Passed unanimously at 8:50 pm.

Respectfully submitted,
Nichole Booker, Secretary